



**COALITION OF OKLAHOMA
BREASTFEEDING ADVOCATES**

Workplace Support Position Statement Resources

Laws - National

[National Breastfeeding Law - Patient Protection and Affordable Care Act – 2010](#)

[Providing Urgent Maternal Protections for Nursing Mothers, \(S. 1658/H.R. 3110\) - 2022](#)

Laws - State

[Breastfeeding State Laws - National Conference of State Legislatures, July 2020](#)

Laws - Oklahoma

[HB 2102 – 2004](#); Oklahoma mothers have the right to breastfeed anywhere they have a right to be, and shall be excused from jury duty upon request

[HB 2358 – 2006](#); Oklahoma breastfeeding mothers may use unpaid break and meal times to breastfeed or express breast milk at work. Employers are urged to provide a private area (other than a toilet stall) for this purpose.

[SB 285 – 2020](#); Requires state agencies to provide breastfeeding employees paid break time to use a designated lactation room.

[SB 1877 – 2020](#); Requires state owned public buildings to provide breastfeeding employees a hygienic place to express milk or breastfeed at work (other than a bathroom), shielded from view & free from intrusion, with a chair, working surface, & an electrical outlet.

[SB 121 – 2021](#); Requires schools to provide breastfeeding employees protected time and space to pump milk

Working Parents

[Breastfeeding & Returning to Work](#) (English pdf, 240 KB), Oklahoma WIC, 2017

[Lactancia y el Regreso al Trabajo](#) (Spanish pdf, 240 KB), Oklahoma WIC, 2017

[Pregnant, Postpartum and Breastfeeding Workers](#), ACLU Delaware, 2022

[Nursing employees](#), Department of Labor, 2022

[How Companies Can Support Breastfeeding Employees](#), *Harvard Business Review*, 2019

[Workplace Support in Federal Law](#), United States Breastfeeding Committee

[It's Only Natural – Breastfeeding and back to work](#), Office on Women's Health

[Breastfeeding Benefits Coverage in the Affordable Care Act](#), Toolkit, National Women's Law Center, 2014



Workplace Support Position Statement Resources

page 2

Employers

[Online Workplace Guide: What You Need to Know About the Break Time for Nursing Mothers Law](#)

[Breastfeeding Works Brochure \(pdf, 177 KB\) – OSDH, 2010](#)

[Supporting Breastfeeding in the Workplace](#), Association of State Public Health Nutritionists, 2015

[Supporting Nursing Moms at Work](#), Womenshealth.gov for various industries, 2019

[Lactation break time and space in all industries](#), Office on Women's Health, 2021

[Break Time for Nursing Mothers Under the FLSA \(Fair Labor Standards Act\)](#), Department of Labor, 2018

[Business Case for Breastfeeding \(Office on Women's Health – Toolkit for Workplace Breastfeeding Support\)](#)

[Breastfeeding Benefits Coverage in the Affordable Care Act – Toolkit](#), National Women's Law Center, 2014

[Supporting Breastfeeding is Good Business](#), OSDH, 2019

[Business Case for Breastfeeding – Office on Women's Health, 2021](#)

[Support for Breastfeeding in the Workplace - CDC Guide to Breastfeeding Interventions](#), 2005

[How Companies Can Support Breastfeeding Employees](#) - Harvard Business Review, April 30, 2019

(2022)